TeamPulsePrograms.com

Corporate Implementation Flowchart

Step 1: Team Pulse Programs inputs team lists with email contacts for Organisation

→

Org Rep to email (1) team structures with all email contacts and (2) Internal IT Dept. Rep details to:

support@hptschools.com and

drpetestebbins@gmail.com

Step 2: Orientation to Team Pulse Program (TPP) for all staff (as per TPP Onboarding Session Plan)

→

CEO/ Exec communication across organisation

Team Leaders/ HR Conduct 15min Onboarding Session With Short Video & Factsheet Discussion Per Team (as per TPP process)

Step 3: BAU – Team Pulse survey emailed to all staff every Thursday @ 0700 (completion via smart device or desktop)

Step 5: Monthly Team Debrief Conversation with Local Actions

Monthly team level scorecards to team leaders, service directors – to be onforwarded to team members for team debrief conversations

Step 4: Pulse Data collated and Team Scorecards emailed to line managers & Exec Summary Report to CEO

→

Monthly Organisational Summary Report to CEO/ Executive Leadership